

ARLINGTON ISD & TEXAS TEACHERS OF TOMORROW

DISTRICT SELECT PROGRAM



ENROLLING NOW: APRIL 22, 2023-JULY 14, 2023

District Select candidates are degreed substitutes who lack certification and are being hired to sub in the classroom in which they will ultimately be hired as a teacher of record upon obtaining certification from Texas Teachers Alternative Certification Program. Arlington ISD will cover fees associated with the Texas Teachers of Tomorrow alternative certification program and in return, candidates must serve at least 3 years with Arlington ISD in a high-needs teaching area or at a high-needs campus.

STEP 1: Apply for a position in Arlington ISD at a high-needs campus or in a high-needs content area.

STEP 2: Complete the Gallup Teacher Insight Survey

STEP 3: Interview with an Arlington ISD principal and secure a recommendation for a position at a high-needs campus or in a high-needs content area.

STEP 4: Apply to Texas Teachers of Tomorrow Alternative Certification Program and become fully enrolled

STEP 5: Sign the Arlington ISD offer and the District Select Documents

- Sub Agreement
- Teacher Offer
- District Select Reciprocal Agreement

STEP 6: Attend Arlington ISD Substitute Orientation and attend a 2-week professional development training the weeks of July 31, 2023 and August 7, 2023.



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Who can be considered for District Select?

Candidates:

- With at least a Bachelor's degree
- Who have been offered a teaching position in high-need areas and/or teaching at high-need campuses
- Who are enrolled or will be enrolled in Texas Teachers of Tomorrow Alternative Certification preparation program by July 14, 2023
- Do not hold an Intern Certificate



What benefits do District Select candidates receive?

- District Select hires receive program fees covered by the District and in exchange, you sign a Cohort Agreement stating that you will work as a teacher in Arlington ISD for a minimum of three years.