




THE HIGH-NEED AREAS WEBINAR

will begin shortly. *Thank you for joining us!*

If you are not yet enrolled with Texas Teachers, please take 30 seconds to submit your FREE application at
<https://www.teachersoftomorrow.org/texas/apply>

The background of the slide is a dark blue overlay on a photograph of a teacher and students. The teacher, a woman with dark hair, is on the left, leaning over and looking at a student's work. Several students are visible on the right, some looking towards the camera and others looking down at their work. The overall tone is professional and educational.

TEXAS TEACHERS —*of Tomorrow*[®]—

HIGH-NEED AREAS WEBINAR

High-Need Areas Webinar *Overview*

- About Texas Teachers
- The Teacher Shortage
- Understanding High-Need Areas
- High-Need Areas in Texas
 - Special Education
 - English as a Second Language
 - Bilingual Education
 - Mathematics
 - Technology Applications & Computer Science
 - Career & Technical Education
- How to Become a High-Need Area Teacher
- Q&A



Get to Know The Program:
**About Texas
Teachers**

Meet Texas Teachers *of Tomorrow*



60,000+

TEACHERS CERTIFIED TO DATE



200+

STAFF MEMBERS TO SERVE
YOU



15+

YEARS OF CONTINUED
SUCCESS



#1

ALTERNATIVE CERTIFICATION
PROGRAM IN THE NATION*



Want to learn more? Let's chat! 1 (877) 888-2640

Meet the Speaker!



Cleo White: Special Education Teacher
& Texas Teachers Alumni

Straight to the Root of the Problem:
**The Teacher
Shortage**



The Teacher Shortage

- All *50 states* report teacher shortages
- Over *50,000+ teachers* are needed in Texas alone
- Areas in greatest need of help = **High-Need Areas**

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Defining the Term:

Understanding High-Need Areas

Understanding *High-Need Areas*

Areas determined to need the most teachers based on data collected by the U.S. Department of Education

- Certified Teachers vs Enrolled Students
- Highly disproportionate ratios of teachers to students result in that subject area being placed on a high-need areas list.
- A new list is released every year, yet many of the same subjects have remained on the list since 1990.
- Schools are unable to provide students with the attention and high-quality education they deserve without these teachers.



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Benefits of High-Need Area Teachers



Higher Salary – up to \$100,000+



Student Loan Forgiveness



More Opportunities



A Rewarding Career



Job Security



Closing the Teacher Shortage Gap

Don't wait for another reason. Get started today! <https://www.teachersoftomorrow.org/texas/apply>

A Walk Through Texas:
**High-Need Areas
in Texas**

1 Special Education

As a Special Education (*SPED*) Teacher, you...

1. Ensure curriculum is accessible students who learn differently from their peers.
2. Assist students as they acquire basic life skills.
3. Support students' behavioral and emotional development.

Consider becoming certified, because...

- This is the #1 requested list by Texas school districts!
- Texas Teachers placed over 1,400 SPED teachers last year.

Testing

161 Special Education EC-12



SPED Testing Options

**Upcoming TEA changes*

SPED Only

- Works with another teacher
- Does not deliver core content
- Reinforces & adapts content provided by teacher of record

★ *Highly Recommended!*

SPED & Content

- Teacher of record
- Delivers core content
- Caters instruction to different learning styles & disabilities

Contact an advisor at (877) 888-2640 to start your path to Special Education today!



2 English as a *Second Language*

As an English as a Second Language (ESL) Teacher, you...

- Help students with limited English proficiency learn the language.
- *Only* need to speak English!
- Must pair it with another content exam.

Consider becoming ESL certified, because...

- Many Texas schools require this certification already.
- You can pair it with ANY subject!

Testing

154 English as a Second Language Supplemental

Email an advisor to add ESL to your account today! teach@texasteachers.org



3 Bilingual *Education*

As Bilingual Education Teacher, you...

- Are required to speak both English *AND* another language – typically Spanish (TX)
- Teach content curriculum in two different languages.

Consider becoming certified, because...

- 25% of students speak a language other than English in their home.
- There is still a 30% gap to close to meet the demand of needed Bilingual teachers!

Testing

164 Bilingual Education Supplemental

190 Bilingual Target Language Proficiency Test (BTLPT – Spanish)

Subject Area Test – typically 291 Core Subjects EC-6

Contact an advisor to discuss Bilingual Education today! (877) 888-2640



4 Mathematics

As a Mathematics Teacher, you...

- Know how to *do* and *teach* math.
- Can teach students how to view the world through a new lens.

Consider becoming certified, because...

- It has been on TEA's High-Need Areas list for nearly two decades!
- Math can help students become better problem-solvers – a key life skill!

Testing

115 Mathematics 4-8

235 Mathematics 7-12

114 Mathematics/Science 4-8

274 Mathematics/Physical

Science/Engineering 6-12

243 Physics/Mathematics 7-12



5 Technology & Computer Science

As a Technology or Computer Science Teacher, you...

- Teach students how to use technology in various capacities to address and solve real-world problems.
- Prepare students for the future!

Consider becoming certified, because...

- Technology is evolving and becoming more ingrained in our everyday lives.
- Students should have the opportunity to learn these skills from qualified teachers.

Testing

242 Technology Applications EC-12

171 Technology Education 6-12

241 Computer Science 8-12

Contact an advisor to learn more about technology and computer science today! (877) 888-2640



6 Career & Technical Education (CTE)

As a Career and Technical Education (CTE) Teacher, you...

- Work with students to develop various occupational skills

Consider becoming certified, because...

- You can help students prepare to enter the workforce.
- You are not required to hold a bachelor's degree for some areas.
- We offer over 50 different certification areas from which to choose!

Examples of CTE

- | | | |
|-------------------------|--------------------|-------------|
| • Automotive Technician | • Criminal Justice | • Marketing |
| • Cosmetology | • Health Science | • Plumbing |
| • Culinary Arts | • HVAC | • Welding |

Want more information? Email us at Teach@TexasTeachers.org



Three Types of CTE Areas

➤ Marketing

- Bachelor's Degree + 2 years wage-earning experience
- 275 Marketing 6-12 exam

➤ Health Science

- Associate's Degree + 2 years wage-earning experience + current licensure/certification in a nationally recognized health profession
- 273 Health Science 6-12 exam

➤ Trade & Industrial (T&I)

- High school diploma + 7 years wage-earning experience within last 10 years + current nationally accredited licensure/certification

Statement of Qualifications (SOQ) Form

- Provided by Texas Education Agency (TEA)
- List experience, references, relevant documents
- Must be reviewed & approved by Texas Teachers
- If SOQ approved:
 - Will be granted approval to take the corresponding exam, OR
 - If no exam needed, certification area will be added to your certificate



SOQ Form located in Handouts tab

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Taking the Next Step:
**How to Become a
High-Need Area
Teacher**

Steps to Become a High-Need Area Teacher: *For Applicants*

Slide 23

01

APPLY FOR FREE

[teachersoftomorrow.org/texas/apply](https://www.teachersoftomorrow.org/texas/apply)

02

SEND TRANSCRIPTS

You must have a Bachelor's Degree.
Transcripts must be official

Email: transcripts@texasteachers.org

03

CONTACT AN ADVISOR

Speak with an advisor and create your personalized path to becoming a High Need Area teacher!

Email: enroll@texasteachers.org
Call: (877)888-2640 (option 3)

**International Candidates*

**Final Semester of College Candidates*

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Apply for FREE today! <https://www.teachersoftomorrow.org/texas/apply>

Steps to Become a High- Need Area Teacher: *For Currently Enrolled Candidates*

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01

REQUEST EXAM APPROVAL
& TEST PREP

Email: teach@texasteachers.org
Call: (877)888-2640 (option 2)

02

COMPLETE THE PRE-SERVICE
REQUIREMENTS

Testing, online training, and
observation hours

03

APPLY FOR POSITIONS
AND GET HIRED!

Free Texas Teachers Resources

**3 exam approvals at once*

**Exams & test prep are FREE!*

**No additional work required!*

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Contact an advisor at (877) 888-2640 to start your path to a High Need Area today!

Q&A

Apply: teachersoftomorrow.org/texas/apply

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Email us: Teach@TexasTeachers.org



**Download the
Handouts in the
Handouts Tab!**

Thank you!

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