



## Scholarship Program Guidelines

### 2023-2024 Scholarships

2023-2024 Teachers of Tomorrow New Teacher Scholarship Overview: Submissions will be accepted from October 2, 2023 – October 31, 2023. Scholarship winners will be announced in December 2023. Up to 20 scholarships will be awarded.

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Void where prohibited. This scholarship may not be redeemed for cash value.

This scholarship is in no way sponsored, endorsed, or administered by, or associated with other programs.

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**SCHOLARSHIP OVERVIEW:** Up to twenty (20) applicants will be awarded a \$6,000 reduction in the program fee (the "Scholarship") for Teachers of Tomorrow's teacher certification program (the "Program"). If the Program Fee is \$6,000 or less, the Scholarship will reduce the Program Fee to \$0.

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**APPLICATION PROCEDURE AND ELIGIBILITY:** Applicants for the Scholarship must

do the following: The Scholarship Submission Period opens to the public on October 2, 2023, at 12:00:01 AM Central Time ("CT") and ends on October 31, 2023, at 11:59:59 PM CT.

1. Complete the New Teacher Scholarship submission form, located on the official Teachers of Tomorrow webpage, by submitting a 200-300 word short essay response to the prompt, "What inspired you to choose teaching as a career and why do you think it is work that's worth it?", and submit it by October 31, 2023.
2. Apply, qualify for, enroll in (including payment of the non-refundable enrollment fee), and be engaged in the initial required coursework phase, of the Program by November 30, 2023.

After the submission and verification period, up to 20 Scholarships will be awarded and announced in December 2023.

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**VERIFICATION PERIOD:** During the Verification Period, Teachers of Tomorrow will review all Submissions to determine eligibility as provided herein, including, without limitation, compliance with the application procedure. Failure to comply with application procedure shall result in a voided submission in Teachers of Tomorrow's sole discretion.

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SCHOLARSHIP WINNER NOTIFICATION: Each applicant who is awarded a Scholarship will be notified by email to the email address used to submit the application. Each Scholarship winner has until December 31, 2024 to become hired as a full-time teacher of record in order to obtain the benefit of the Scholarship.

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LIMITATIONS: The Scholarship shall become void if the Scholarship winner has not become hired as a fulltime teacher of record on or before December 31, 2024. If the Scholarship winner is hired as a full-time teacher after December 31, 2024, the program fee will be payable in full.

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GRANT OF RIGHTS: By submitting an application for a Scholarship, each applicant agrees that the submission is gratuitous and made without restriction, that it will not place Teachers of Tomorrow under any obligation other than as stated herein, that Teachers of Tomorrow is free to publish or otherwise disclose the ideas contained in the application on a non-confidential basis to anyone or otherwise use the ideas without any additional compensation to the entrant. Each applicant acknowledges that, by acceptance of a submission, Teachers of Tomorrow does not waive any rights to use similar or related ideas previously known to Teachers of Tomorrow or developed by its employees or obtained from sources other than the applicant.

Each applicant for a Scholarship hereby irrevocably grants to Teachers of Tomorrow, its designees, affiliates, successors and assigns, the exclusive, irrevocable, fully-paid, universal license to use, copy, sublicense, transmit, distribute, publicly perform, publish, delete or display the submission in any media now known or hereafter devised including, but not limited to all forms of electronic media, social media, print media and all forms of internet and wireless protocol in perpetuity and throughout the universe for advertising, marketing, publicity and promotional purposes in connection with the Scholarship and other promotions. Teachers of Tomorrow shall have the right, in its sole discretion, to edit, composite, morph, scan, duplicate, or alter the submission for any purpose which Teachers of Tomorrow deems necessary or desirable, and each applicant irrevocably waives any and all so-called moral rights they may have therein. Applicants further agree: (i) that Teachers of Tomorrow, and their respective parent companies, subsidiaries, affiliates, suppliers, distributors, advertising/promotion agencies, prize suppliers, and each of their respective officers, directors, employees, and agents, and any other person or entity involved in the production, development, implementation or handling of the scholarship (collectively, the "Teachers of Tomorrow Entities") may exercise any and all rights hereunder without notification or compensation (except for any prize to be the Scholarship hereunder); (ii) that the Teachers of Tomorrow Entities shall have the right to freely assign their rights hereunder, in whole or in part, to any other person or entity, without notification or approval by the applicants; (iii) Teachers of Tomorrow shall have no obligation (express or implied) to use any submission or to otherwise exploit any submission or, if commenced, to continue the distribution or exploitation thereof, and Teachers of Tomorrow may at any time abandon the use of any submission for any reason, with or without legal justification or excuse, and the applicants shall not be entitled to any damages or other relief by reason thereof; and (iv) to sign and deliver to the Teachers of Tomorrow Entities such documents as the Teachers of Tomorrow Entities may reasonably require to effectuate the rights granted herein. The Teachers of Tomorrow shall not incur any liability whatsoever to the extent the Teachers of Tomorrow chooses to refrain from any exploitation of its rights hereunder.

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APPLICATION OF SCHOLARSHIP: Teachers of Tomorrow will give effect to each Scholarship awarded by reducing the Program Fee by \$6,000 (or if the applicable Program Fee is \$6,000 or less, by the entire amount of the Program Fee). The Scholarship does not include other fees required to be paid by the applicant under the Program (including without limitation enrollment fee, extension fees, state educational agency fees) or any other fees or costs associated with teacher certification/licensure. No funds will be transferred in connection with the application of Scholarships against the Program Fee. In the event the applicable Program Fee exceeds \$6,000, the Scholarship winner will be responsible for the costs above \$6,000.

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General: By applying for a Scholarship, each applicant agrees to release and hold harmless Sponsor, and their respective parent companies, subsidiaries, affiliates, suppliers, distributors, advertising/promotion agencies, prize suppliers, and each of their respective officers, directors, employees, and agents, and any other person or entity involved in the production, development, implementation or handling of the scholarship (collectively, the Teachers of Tomorrow Entities from and against any claim or cause of action, to the fullest extent permissible by law, including, but not limited to, personal injury, death, or damage to or loss of property, arising out of participation in the scholarship, or receipt or use or misuse of any scholarship. Applicants further agree that the scholarship, Teachers of Tomorrow Entities have not made any warranty, representation or guarantee express or implied, in fact, or law, concerning the scholarship(s) Scholarship, including, without limitation, to such prize's quality or fitness for a particular purpose.

Teachers of Tomorrow is a for-profit entity and Scholarships are not tax-exempt grants. Scholarship recipients should consult their tax advisors with respect to the tax consequences, if any, of receiving a Scholarship hereunder.

Teachers of Tomorrow assumes no responsibility for any damage to an applicant's computer system which is occasioned by participating in the Scholarship, or for any computer system, hardware, software, or program malfunctions, or other errors, failures, delayed computer transmissions, or network connections that are human or technical. Without limiting the generality of the foregoing, the Teachers of Tomorrow Entities are not responsible for incomplete, illegible, misdirected, misprinted, late, lost, damaged, or stolen entries, or prize notifications; or for lost, interrupted, inaccessible, or unavailable networks, servers, satellites, internet service providers, websites, or other connections; or for miscommunications, failed, jumbled, scrambled, delayed, or misdirected computer, telephone or cable transmissions; or for any technical malfunctions, failures, difficulties or other errors of any kind or nature; or the incorrect or inaccurate capture of information, or the failure to capture any information. Teachers of Tomorrow reserves the right in its sole discretion to disqualify any individual who is found to be tampering with the entry process or the operation of the Scholarship, to be acting in violation of these guidelines, or to be acting in an unsportsmanlike or disruptive manner, or with the intent to disrupt or undermine the legitimate operation of the Scholarship, or to annoy, abuse, threaten or harass any other person, and Teachers of Tomorrow reserves the right to seek damages and other remedies from any such person to the fullest extent permitted by law.

The invalidity or unenforceability of any provision of these guidelines shall not affect the validity or enforceability of any other provision. If any provision is determined to be invalid or otherwise unenforceable or illegal, these guidelines shall otherwise remain in effect and shall be construed in accordance with their terms as if the invalid or illegal provision were not contained herein.

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PUBLICITY RELEASE: Except where legally prohibited, each Scholarship winner consents to the use of his/her name and likeness, photograph, voice, opinions, and city and state of residence in print, broadcast, Internet, and other media for advertising, promotional and/or marketing purposes without additional compensation, limitation, restriction, notice, review or approval.

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PRIVACY POLICY: Any contact information provided in connection with participation in the Scholarship will only be used by Teachers of Tomorrow to notify a potential winner and/or fulfillment of a prize and shall be subject to Teachers of Tomorrow's Privacy Policy:

<https://www.teachersoftomorrow.org/privacy-policy>