

TEACHERS of TOMORROW

TEACHER CERTIFICATION®

Teachers of Tomorrow

2021 Teachers of Tomorrow's:
#GetHired & Get Paid Gift Card Reward

2021 Teachers of Tomorrow's: #GetHired & Get Paid Gift Card Reward Overview: This offer is only available to currently enrolled candidates that have not already been hired or placed on a certificate/license/permit allowing them to teach as a full-time teacher prior to October 25, 2021. To be eligible, candidates must get hired and placed on their first certificate/license/permit allowing them to teach as a full-time teacher by December 31, 2021. Submissions will be accepted from October 25, 2021 – December 31, 2021. Reward recipients will be announced between January 1, 2022 – February 28, 2022. Up to 200 gift cards will be released.

Official Rules

The Sponsor of 2021 Teachers of Tomorrow's: #GetHired & Get Paid Gift Card Reward ("Gift Card Reward") is Teachers of Tomorrow ("Sponsor"). By participating in this Gift Card Reward, each entrant unconditionally accepts and agrees to comply with and abide by these Official Rules and the decisions of the Sponsor, which shall be final and binding in all respects. All federal, state, local laws, and regulations apply. The Sponsor's computer is the official timekeeping device for the Gift Card Reward.

No purchase is necessary to enter. Purchases will not increase your chances of receiving the Gift Card Reward. Void where prohibited. The Gift Card Reward may not be redeemed for cash value and cannot be combined with any other discounts, rebates, giveaways, or promotions. The Gift Card Reward is in no way sponsored, endorsed, or administered by, or associated with, other programs. You are NOT eligible to claim this promotion (#GetHired & Get Paid Gift Card Reward) if you have already received any other discounts, rebates, giveaways, or promotions from Teachers of Tomorrow.

GIFT CARD REWARD PROCEDURE: The Gift Card Reward Procedure will flow as follows:

1. Be fully enrolled in a Teachers of Tomorrow program.
2. Receive official job offer for a full-time teaching position, qualifying you for your first certificate/license/permit with Teachers of Tomorrow.
3. Complete all required Teachers of Tomorrow and state hiring documents necessary to be hired.
4. Complete all Teachers of Tomorrow program and state requirements necessary to be issued your first teaching certificate/license/permit.
5. Have recurring payments set up with Teachers of Tomorrow.
6. Submit Gift Card Submission Form, located on the official Teachers of Tomorrow website.

After the submission and verification period, the Gift Card Reward will be released in accordance with the judging criteria as defined below:

- **Submission Period:** The Submission Period opens to currently enrolled Teachers of Tomorrow candidates who have not already been issued a certificate/license/permit on or by October 25, 2021, at 12:00:01 AM Central Time ("CT"). The submission period ends on December 31, 2021, at 11:59:59 PM CT.
- **Certificate Recommendation:** Candidate must be issued a certificate/license/permit on or by December 31, 2021, at 11:59:59 PM CT.

- Verification Period: The Verification Period will begin in December 2021.
 - Gift Card Reward Recipients Announcement: The announcement of the Gift Card Reward Recipients be communicated via email between January 1, 2022 – February 28, 2022.
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ELIGIBILITY: Submissions for the Gift Card Reward are open only to legal U.S. residents residing in the fifty (50) United States and District of Columbia. Teachers of Tomorrow candidates hired and placed on a certificate/license/permit prior to October 25, 2021, are NOT eligible. ONLY candidates who are currently enrolled in the Teachers of Tomorrow certification program and have not already been recommended for a certificate/license/permit prior to October 25, 2021, are eligible to receive the Gift Card Reward. To receive the Gift Card Reward, the candidate must be hired, placed on a certificate/license/permit and have recurring payments set up before December 31, 2021.

HOW TO ENTER: The candidate may enter for the Gift Card Reward by submitting the Submission Form, located on the official Teachers of Tomorrow website. To be considered for the Gift Card Reward, the candidate must submit the Submission Form before the Submission Period closes. Candidates who are issued their first certificate/license/permit during the submission period are eligible the Gift Card Reward.

NUMBER OF ENTRIES: By taking the aforementioned steps outlined in the Gift Card Reward Procedure, each entrant will receive one (1) entry. Candidates are only eligible to receive one (1) Gift Card Reward. Additionally, if awarded the Gift Card Reward, the candidate is not eligible to receive any additional discounts, rebates, giveaways, or promotions.

SUBMISSION REQUIREMENTS: Each Submission must meet the following "Submission Requirements" (and any Submission that, in Sponsor's sole and absolute discretion, violates the following criteria will be disqualified and will not be returned or acknowledge by the Sponsor):

- Submission must be on the Teachers of Tomorrow website;
- Submissions must be entirely original to the participant;
- Submissions must NOT have been previously submitted to another offer, reward, rebate, or giveaway, that would conflict with this Gift Card Reward, as determined by the Sponsors' sole discretion;
- Submissions must NOT include third parties/people, who have not expressly authorized the entrant to display their image or likeness in the Submission for purposes of this Gift Card Reward. Third Parties include but are not limited to celebrities, friends and minors who have not obtained parental consent prior to such participation;
- Submissions must NOT contain any personally identifiable information of the entrant unless required (e.g. reasons why they need the Gift Card Reward);
- Must not contain material that violates or infringes another's rights, including but not limited to privacy, publicity, or intellectual property rights, or that constitutes copyright, trademark, or patent

- infringement; and
 - Must not contain brand names or trademarks other than those owned by Sponsor, which entrants have a limited license to use to incorporate in entrant's Submission.
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VERIFICATION PERIOD: During the Verification Period, Sponsor will review all Submissions to determine eligibility under these Official Rules, including, without limitation, compliance with the Submission Requirements. Failure to comply with the requirements outlined in these Official Rules shall result in a voided submission in the Sponsor's sole discretion. If approved, candidates will be notified by personal message to their email account.

REWARD RECIPIENT SELECTION: At the close of the Verification Period, the Submissions will be reviewed by judges based on completion of requirements. Selections will be deemed as a potential Gift Card Reward recipient.

The potential recipient will be notified by direct message to the email the potential awardee used to submit the Submission entry. The potential recipient must respond to Sponsor's notice within forty-eight (48) hours after the time of notice or else that potential recipient may be disqualified and voided.

The potential recipient may be required to execute and return an affidavit of eligibility, a liability release and, unless prohibited by law, a publicity release and other related documents required by the Gift Card Reward (the "Reward Claim Documents"), within a reasonable amount of time, as determined by the Reward Entities in their sole discretion. The potential recipient will not be eligible to receive a gift card reward until all properly completed reward Claim Documents are received.

The Reward Entities shall have no liability for any reward notification that is lost, intercepted, or not received by a potential recipient for any reason. If any potential recipient (i) does not respond within the time required by the Sponsor (including, without limitation, if the reward notification is returned as unclaimed or undeliverable), (ii) is found to be ineligible, (iii) has not complied with these Official Rules, or (iv) declines the prize for any reason, such potential recipient will forfeit his or her prize and an alternate recipient may be selected based on the selection process outlined in this Section.

GRANT OF RIGHTS: By submitting a Submission, each entrant agrees that the Submission is gratuitous and made without restriction, that it will not place the Sponsor under any obligation other than as stated in these Official Rules, that Sponsor is free to publish or otherwise disclose the ideas contained in the Submission on a non-confidential basis to anyone or otherwise use the ideas without any additional compensation to the entrant. Each entrant acknowledges that, by acceptance of a Submission, Sponsor does not waive any rights to use similar or related ideas previously known to Sponsor or developed by its employees or obtained from sources other than entrant.

Each entrant into the Reward hereby irrevocably grants to Sponsor, its designees, affiliates, successors and assigns, the exclusive, irrevocable, fully-paid, universal license to use, copy, sublicense, transmit, distribute, publicly perform, publish, delete or display the Submission in any media now known or hereafter devised including, but not limited to all forms of electronic media, social media, print media and all forms of internet

and wireless protocol in perpetuity and throughout the universe for advertising, marketing, publicity and promotional purposes in connection with the Reward and other promotions. Sponsor shall have the right, in its sole discretion, to edit, composite, morph, scan, duplicate, or alter the Submission for any purpose which Sponsor deems necessary or desirable, and each entrant irrevocably waives any and all so-called moral rights they may have therein. Entrants further agree: (i) that the Reward Entities may exercise any and all rights hereunder without notification or compensation (except for any prize to be rewarded hereunder); (ii) that the Reward Entities shall have the right to freely assign their rights hereunder, in whole or in part, to any other person or entity, without notification or approval by entrants; (iii) Sponsor shall have no obligation (express or implied) to use any Submission or to otherwise exploit any Submission or, if commenced, to continue the distribution or exploitation thereof, and Sponsor may at any time abandon the use of any Submission for any reason, with or without legal justification or excuse, and entrants shall not be entitled to any damages or other relief by reason thereof; and (iv) to sign and deliver to the Reward Entities such documents as the Reward Entities may reasonably require to effectuate the rights granted herein. The sponsor shall not incur any liability whatsoever to the extent the Sponsor chooses to refrain from any exploitation of its rights hereunder.

PRIZES AND APPROXIMATE RETAIL VALUES: If deemed eligible, the participating candidate will receive one \$200 Gift Card from the Sponsor, Teachers of Tomorrow.

The Gift Card Reward does NOT include any additional monetary funds and cannot be claimed for cash value. No additional or current reward funds will be transferred to additional resources. No extra funds toward the program will be transferred or released.

GENERAL: By entering the Gift Card Reward, each entrant agrees to release and hold harmless Sponsor, and their respective parent companies, subsidiaries, affiliates, suppliers, distributors, advertising/promotion agencies, prize suppliers, and each of their respective officers, directors, employees, and agents, and any other person or entity involved in the production, development, implementation or handling of the Gift Card Reward (collectively, the "Reward Entities") from and against any claim or cause of action, to the fullest extent permissible by law, including, but not limited to, personal injury, death, or damage to or loss of property, arising out of participation in the Gift Card Reward, or receipt or use or misuse of the Gift Card Reward. Entrants further agree that the Reward Entities have not made any warranty, representation or guarantee express or implied, in fact, or law, concerning the Gift Card Reward, including, without limitation, to such prize's quality or fitness for a particular purpose.

Sponsor assumes no responsibility for any damage to an entrant's computer system which is occasioned by participating in the Gift Card Reward, or for any computer system, hardware, software or program malfunctions, or other errors, failures, delayed computer transmissions, or network connections that are human or technical. Without limiting the generality of the foregoing, the Reward Entities are not responsible for incomplete, illegible, misdirected, misprinted, late, lost, damaged, or stolen entries, or prize notifications; or for lost, interrupted, inaccessible or unavailable networks, servers, satellites, Internet Service Providers, websites, or other connections; or for miscommunications, failed, jumbled, scrambled, delayed, or misdirected computer, telephone or cable transmissions; or for any technical malfunctions, failures, difficulties or other errors of any kind or nature; or the incorrect or inaccurate capture of information, or the failure to capture any information. The Sponsor reserves the right in its sole discretion to disqualify any individual who is found to be tampering with the entry process or the operation of the Gift Card Reward, to be acting in violation of these Official Rules, or to be acting in an unsportsmanlike or disruptive manner, or with the intent to disrupt or undermine the legitimate operation of the Gift Card Reward, or to annoy, abuse, threaten or harass any other person, and Sponsor reserves the right to seek damages and other remedies from

any such person to the fullest extent permitted by law.

In the event insufficient eligible Submissions are received, or the Sponsor is prevented from awarding the Gift Card Reward or continuing with the Gift Card Reward, as contemplated herein by any event beyond its control, the Sponsor shall have the right to modify, suspend, or terminate the Gift Card Reward. If the Gift Card Reward is terminated for any reason before the designated end date, Sponsor will (if possible) select the potential recipients from all eligible, non-suspect entries received as of the date of the event giving rise to the termination.

The invalidity or unenforceability of any provision of these rules shall not affect the validity or enforceability of any other provision. If any provision is determined to be invalid or otherwise unenforceable or illegal, these rules shall otherwise remain in effect and shall be construed in accordance with their terms as if the invalid or illegal provision were not contained herein. If by reason of a print or other error, more awards are claimed than the number outlined in these Official Rules, an recipient will be selected in accordance with the recipient selection method described above from among all eligible claimants making purportedly valid claims to the advertised number of Gift Card Rewards.

PUBLICITY RELEASE: Except where legally prohibited, each recipient consents to the use of his or her name and likeness, photograph, voice, opinions, social media account handle, and city and state of residence in print, broadcast, Internet, and other media for advertising, promotional and/or marketing purposes without additional compensation, limitation, restriction, notice, review or approval.

PRIVACY POLICY: Any personal information provided in connection with participation in the Gift Card Reward will only be used by the Sponsor to notify a potential recipient and/or fulfillment of a prize and shall be subject to Sponsor's Privacy Policy: <https://www.teachersoftomorrow.org/privacy-policy>