



## Teachers of Tomorrow National Principal's Month Starbucks Gift Card Giveaway 2020 Teachers of Tomorrow

*Teachers of Tomorrow's 2020 Teacher National Principal's Month Starbucks Gift Card Giveaway Overview: Entries will be accepted from October 1, 2020 – October 29, 2020. Up to 300 Starbucks Gift Cards will be released by Teachers of Tomorrow throughout the United States.*

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### Official Rules

*No purchase is necessary to enter or win. Purchases will not increase your chances of winning. Void where prohibited. This Gift Card may not be redeemed for cash value and cannot be combined with any other discounts or promotions. The National Principal's Month Starbucks Gift Card Giveaway is in no way sponsored, endorsed, or administered by, or associated with other programs.*

*The Teachers of Tomorrow's 2020 National Principal's Month Starbucks Gift Card Giveaway is known as "Gift Card Giveaway". The Sponsor of the Gift Card Giveaway is Teachers of Tomorrow, known as "Sponsor". By participating in this Gift Card Giveaway, each registrant unconditionally accepts and agrees to comply with and abide by these Official Rules and the decisions of the Sponsor, which shall be final and binding in all respects. All federal, state, and local laws and regulations apply. The Sponsor's computer is the official timekeeping device for this Gift Card Giveaway.*

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#### HOW TO WIN A GIFT CARD:

1. Register for the free Teachers of Tomorrow Principal Growth Webinar.
2. 300 winners will be selected at random.
3. Gift cards will be delivered electronically to the email address used to register for the webinar.

After the verification period, up to 300 \$5 Starbucks Gift Cards will be released in accordance with the judging criteria as defined below:

- **Registration Period:** The Gift Card Giveaway Period opens to the public on October 1, 2020, at 12:00:01 AM Central Time ("CT") and ends on October 29, 2020, at 11:59:59 PM CT.\*
- **Verification Period\*:** The Gift Card Giveaway Judging Period will begin 1-30 days after the Gift Card Giveaway period has closed.
- **Winner Notification:** Winners of the Gift Card Giveaway will be notified electronically to the email address used to register for the webinar.

\*The Registration Period varies by state. The following are the valid Registration Period for each state:

**Alabama Teachers of Tomorrow:** October 1, 12:00:01 AM CT - October 27, 2020 12:59:59 PM CT

**Arizona Teachers of Tomorrow:** October 1, 12:00:01 AM CT - October 27, 2020 1:59:59 PM CT

**Indiana Teachers of Tomorrow:** October 1, 12:00:01 AM CT - October 28, 2020 11:59:59 PM CT

**Michigan Teachers of Tomorrow:** October 1, 12:00:01 AM CT - October 29, 2020 12:59:59 PM CT

**North Carolina Teachers of Tomorrow:** October 1, 12:00:01 AM CT - October 28, 2020 12:59:59 PM CT

**Nevada Teachers of Tomorrow:** October 1, 12:00:01 AM CT - October 28, 2020 2:59:59 PM CT

*South Carolina Teachers of Tomorrow: October 1, 12:00:01 AM CT - October 29, 2020 12:59:59 PM CT*

*Texas Teachers of Tomorrow: October 1, 12:00:01 AM CT - October 29, 2020 1:59:59 PM CT*

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**ELIGIBILITY:** The Gift Card Giveaway is open only to legal U.S. residents residing in the fifty (50) United States and District of Columbia. It is ONLY available to current acting principals. To be entered in the Gift Card Giveaway, the entrant MUST register for the free Principal Growth Webinar before the registration period closes. **Attendance is NOT required to win.**

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**HOW TO ENTER:** To enter the Teachers of Tomorrow's 2020 National Principal's Month Starbucks Gift Card Giveaway, one must register for the free Principal Growth Webinar. **Attendance is NOT required to win.** All registrants will be entered to win one Starbucks gift card. 300 winners will be selected at random. Each registrant may win one a total of one (1) gift card. Only Principals are eligible to win.

**NUMBER OF ENTRIES:** By taking the aforementioned steps, an registrant will receive one (1) entry for each Gift Card (any Entries that, in Sponsor's sole and absolute discretion, violates the following criteria will be disqualified and will not be returned or acknowledge by the Sponsor):

- Entries must be on the Teachers of Tomorrow website.
  - Entries must NOT contain material which is (or promoting activities which are) sexually explicit, obscene, pornographic, violent, self-mutilating (e.g., relating to murder, the sales of weapons, cruelty, abuse, etc.), discriminatory (based on race, sex, religion, natural origin, physical disability, sexual orientation or age), illegal (e.g. underage drinking, substance abuse, computer hacking, etc.), offensive, inappropriate, threatening, profane, or harassing; or material that contains any derogatory references to any Gift Card Giveaway (as defined below);
  - Entries must be entirely original to the registrant;
  - Entries must NOT include third parties/people, who have not expressly authorized registrant to display their image or likeness in the Entries for purposes of this Gift Card Giveaway. Third Parties include but are not limited to celebrities, friends, and minors who have not obtained parental consent before such participation;
  - Entries must NOT contain any personally identifiable information of the registrant (e.g. last name, address, phone number);
  - Must not contain material that violates or infringes another's rights, including but not limited to privacy, publicity, or intellectual property rights, or that constitutes copyright, trademark, or patent infringement; and
  - Must not contain brand names or trademarks other than those owned by Sponsor, which registrants have a limited license to use to incorporate in registrant's Entries.
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**VERIFICATION PERIOD:** During the Verification Period, Sponsor will review all Entries(s) to determine eligibility under these Official Rules, including, without limitation, compliance with the Entries Requirements. Failure to comply with the requirements outlined in these Official Rules shall result in a voided Entries in the Sponsor's sole discretion.

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**WINNER SELECTION:** At the close of the VERIFICATION PERIOD, the webinar registrations will be

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reviewed and sorted by role of “principal”. 300 Gift Card recipients will be made at random from the eligible pool of principals who registered for the Teachers of Tomorrow Principal Growth Webinar. Regardless of number of entries, each registrant is only eligible to win ONE Gift Card.

The potential winner will be notified by direct message to the email the potential winner used to register for the Principal Growth Webinar.

The potential winner may be required to execute and return an affidavit of eligibility, a liability release and, unless prohibited by law, a publicity release and other related documents required by the Gift Card Giveaway (the “Prize Claim Documents”), within a reasonable amount of time, as determined by the Sponsor in their sole discretion. The potential winner will not be eligible to receive a Gift Card until all (if any) properly completed Prize Claim Documents are received.

The Sponsor shall have no liability for any winner notification that is lost, intercepted, or not received by a potential winner for any reason. If any potential winner (i) does not respond within the time required by the Sponsor (including, without limitation, if the winner notification is returned as unclaimed or undeliverable), (ii) is found to be ineligible, (iii) has not complied with these Official Rules, or (iv) declines the prize for any reason, such potential winner will forfeit his or her prize and an alternate winner may be selected based on the selection process outlined in this Section.

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**GRANT OF RIGHTS:** By registering for the Teachers of Tomorrow Principal Growth Webinar, each registrant agrees that the entry is gratuitous and made without restriction, that it will not place the Sponsor under any obligation other than as stated in these Official Rules, that Sponsor is free to publish or otherwise disclose the ideas contained in the Entries on a non-confidential basis to anyone or otherwise use the ideas without any additional compensation to the registrant.

Each registrant for the National Principal’s Month Starbucks Gift Card Giveaway hereby irrevocably grants to Sponsor, its designees, affiliates, successors and assigns, the exclusive, irrevocable, fully-paid, universal license to use, copy, sublicense, transmit, distribute, publicly perform, publish, delete or display the entries in any media now known or hereafter devised including, but not limited to all forms of electronic media, social media, print media and all forms of internet and wireless protocol in perpetuity and throughout the universe for advertising, marketing, publicity and promotional purposes in connection with the National Principal’s Month Starbucks Gift Card Giveaway and other promotions. Sponsor shall have the right, in its sole discretion, to edit, composite, morph, scan, duplicate, or alter the Entries for any purpose which Sponsor deems necessary or desirable, and each registrant irrevocably waives any and all so-called moral rights they may have therein. Registrants further agree: (i) that the Sponsor may exercise any and all rights hereunder without notification or compensation; (ii) that the Registrant shall have the right to freely assign their rights hereunder, in whole or in part, to any other person or entity, without notification or approval by registrants; (iii) Sponsor shall have no obligation (express or implied) to dispense 300 \$5 Starbucks Gift Cards or to continue the distribution or exploitation thereof, and Sponsor may at any time abandon the National Principal’s Month Starbucks Gift Card Giveaway for any reason, with or without legal justification or excuse, and registrants shall not be entitled to any damages or other relief by reason thereof; and (iv) to sign and deliver to such documents as the Sponsor may reasonably require to effectuate the rights granted herein. The Sponsor shall not incur any liability whatsoever to the extent the Sponsor chooses to refrain from any exploitation of its rights hereunder.

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**PRIZES AND APPROXIMATE RETAIL VALUES:** The Principal will receive one \$5 Starbucks Gift

Card. The Gift Card will be delivered electronically to the email address used to register for the Teachers of Tomorrow Principal Growth Webinar.

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**GENERAL:** By participating in the National Principal's Month Starbucks Gift Card Giveaway, each registrant agrees to release and hold harmless Sponsor, and their respective parent companies, subsidiaries, affiliates, suppliers, distributors, advertising/promotion agencies, prize suppliers, and each of their respective officers, directors, employees, and agents, and any other person or entity involved in the production, development, implementation or handling of the Gift Card (collectively, the "Gift Card Entities") from and against any claim or cause of action, to the fullest extent permissible by law, including, but not limited to, personal injury, death, or damage to or loss of property, arising out of participation in the National Principal's Month Starbucks Gift Card Giveaway, or receipt or use or misuse of any Gift Card. Registrants further agree that the Gift Card Entities have not made any warranty, representation or guarantee express or implied, in fact, or law, concerning the Gift Card(s), including, without limitation, to such prize's quality or fitness for a particular purpose.

Sponsor assumes no responsibility for any damage to an registrant's computer system which is occasioned by participating in the Gift Card, or for any computer system, hardware, software or program malfunctions, or other errors, failures, delayed computer transmissions, or network connections that are human or technical. Without limiting the generality of the foregoing, the Gift Card Entities are not responsible for incomplete, illegible, misdirected, misprinted, late, lost, damaged, or stolen entries, or prize notifications; or for lost, interrupted, inaccessible or unavailable networks, servers, satellites, Internet Service Providers, websites, or other connections; or for miscommunications, failed, jumbled, scrambled, delayed, or misdirected computer, telephone or cable transmissions; or for any technical malfunctions, failures, difficulties or other errors of any kind or nature; or the incorrect or inaccurate capture of information, or the failure to capture any information. The Sponsor reserves the right in its sole discretion to disqualify any individual who is found to be tampering with the entry process or the operation of the Gift Card, to be acting in violation of these Official Rules, or to be acting in an unsportsmanlike or disruptive manner, or with the intent to disrupt or undermine the legitimate operation of the Gift Card, or to annoy, abuse, threaten or harass any other person, and Sponsor reserves the right to seek damages and other remedies from any such person to the fullest extent permitted by law.

In the event insufficient eligible webinar registrations are received, or the Sponsor is prevented from awarding Gift Card prize(s) or continuing with the National Principal's Month Starbucks Gift Card Giveaway, as contemplated herein by any event beyond its control, the Sponsor shall have the right to modify, suspend, or terminate the National Principal's Month Starbucks Gift Card Giveaway. If the National Principal's Month Starbucks Gift Card Giveaway, is terminated for any reason before the designated end date, Sponsor will (if possible) select the potential winner from all eligible, non-suspect entries received as of the date of the event giving rise to the termination.

The invalidity or unenforceability of any provision of these rules shall not affect the validity or enforceability of any other provision. If any provision is determined to be invalid or otherwise unenforceable or illegal, these rules shall otherwise remain in effect and shall be construed in accordance with their terms as if the invalid or illegal provision were not contained herein. If by reason of a print or other error, more awards are claimed than the number outlined in these Official Rules, a winner will be selected in accordance with the winner selection method described above from among all eligible claimants making purportedly valid claims to Gift Card the advertised number of awards available.

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**PUBLICITY RELEASE:** Except where legally prohibited, each winner consents to the use of his/her name and likeness, photograph, voice, opinions, social media account handle, and city and state of residence in print, broadcast, Internet, and other media for advertising, promotional and/or marketing purposes without additional compensation, limitation, restriction, notice, review or approval.

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**PRIVACY POLICY:** Any personal information provided in connection with participation in the Gift Card will only be used by the Sponsor to notify a potential winner and/or fulfillment of a prize and shall be subject to Sponsor's Privacy Policy:

- <https://www.teachersoftomorrow.org/alabama/privacy-policy>
- <https://www.teachersoftomorrow.org/arizona/privacy-policy>
- <https://www.teachersoftomorrow.org/florida/privacy-policy>
- <https://www.teachersoftomorrow.org/indiana/privacy-policy>
- <https://www.teachersoftomorrow.org/michigan/privacy-policy>
- <https://www.teachersoftomorrow.org/nevada/privacy-policy>
- <https://www.teachersoftomorrow.org/northcarolina/privacy-policy>
- <https://www.teachersoftomorrow.org/southcarolina/privacy-policy>
- <https://www.teachersoftomorrow.org/texas/privacy-policy>