

## Teachers of Tomorrow District\* Referral

Refer a New Teacher to Receive a \$100 Program Discount When Enrolled

*Teachers of Tomorrow's District Referral is a \$100 program discount that extends to potential candidates who are **not yet enrolled with Teachers of Tomorrow**, as of January 1, 2018. Any candidate who is referred and enrolls between January 1, 2018 - March 1, 2024, is eligible to receive a \$100 program discount, once enrolled (if deemed eligible). Once referred, the candidate is deemed a "referee." Once enrolled, the candidate is deemed an "enrollee."*

\*Please note: for the purpose of these terms, "district" also includes charters, corporations, private academies, or any other state-accredited school system.

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### Official Rules

*The Teachers of Tomorrow District Referral ("\$100 Program Discount") extends to all existing Teachers of Tomorrow programs. The Sponsor of the \$100 Program Discount is Teachers of Tomorrow, known as "Sponsor". By participating in this \$100 Program Discount, each enrollee unconditionally accepts and agrees to comply with and abide by these Official Rules and the decisions of the Sponsor, which shall be final and binding in all respects. All federal, state, and local laws and regulations apply. The Sponsor's computer is the official timekeeping device for this \$100 Program Discount.*

*No purchase is necessary to enter or win. Purchases will not increase your chances of winning. Void where prohibited. This \$100 Program Discount may not be redeemed for cash value and cannot be combined with any other discounts or promotions. This \$100 Program Discount is in no way sponsored, endorsed, or administered by, or associated with other programs.*

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**\$100 PROGRAM DISCOUNT PROCEDURE.** The \$100 Program Discount offers applicants the ability to enroll in the Teachers of Tomorrow program and receive a \$100 discount on their remaining program balance if referred by a district. Referees must not already be enrolled in any Teachers of Tomorrow program (with the exception of Alabama Teachers of Tomorrow). Up to 1 \$100 Program Discount per enrollee will be awarded by meeting the criteria as defined below.

The \$100 Program Discount will flow as follows:

- **Referral Period:** The Referral Period begins from January 1, 2018, at 12:00:01 a.m. Eastern Time (ET) and ends on March 1, 2024, at 11:59:59 p.m. ET. Any district may refer a potential candidate whom they feel would make an outstanding teacher using the official form submission on a Teacher of Tomorrow webpage. The referred candidate may enroll and claim the \$100 Program Discount, if eligible. Districts may be required to confirm and verify their referral.
  - **Verification Period:** The Verification Period will start 24-48 hours after a district submits a potential candidate name using the official form submission on a Teachers of Tomorrow webpage. Confirmation will take 1-60 days; this time is classified as the Verification Period.
  - **Enrollment Deferral Awarded Announcement:** The \$100 Program Discount will be confirmed after a Verification Period of 1-60 days. If the eligible referee enrolls, the \$100 Program Discount will be awarded and applied to the remaining program balance.
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**ELIGIBILITY:** The \$100 Program Discount is open only to legal U.S. residents residing in the fifty (50) United States and District of Columbia. It is NOT open to currently enrolled candidates in any Teachers of Tomorrow's program (with the exception of Alabama Teachers of Tomorrow). The enrollee must be referred by a district for \$100 Program Discount consideration. Each enrollee may only receive one (1) \$100 Program Discount per lifetime. Districts may submit as many potential candidates as desired. Only eligible candidates who are referred and enroll will earn the \$100 Program Discount. The official referral must be by a state-accredited district and verified before enrollment. If referred, the potential candidate must apply to Teachers of Tomorrow and be deemed eligible.

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**SUBMISSION REQUIREMENTS:** The \$100 Program Discount for a potential candidate must be submitted on behalf of the said candidate by a district. The district must submit the official form located on the Teachers of Tomorrow webpage. If the submission is deemed an eligible candidate for the \$100 Program Discount, they may enroll in the Teachers of Tomorrow program and receive a \$100 discount off their remaining program balance. To be considered for the \$100 Program Discount, the entrant must enroll in the Teachers of Tomorrow Program before the Referral Period expires. When a district refers a candidate by submitting the official form located on the Teachers of Tomorrow webpage, it is deemed a "Submission."

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**NUMBER OF ENTRIES:** By taking the aforementioned steps, an enrollee will receive one (1) \$100 Program Discount available for the Teachers of Tomorrow program for which one applies, after having been referred. Each enrollee must meet the following Submission Requirements. Any Submission that, in Sponsor's sole and absolute discretion, violates the following criteria will be disqualified and will not be returned or acknowledge by the Sponsor. Below are the Submission Requirements:

- District Referral must be verified. Additional steps or requirements may be imposed by Teachers of Tomorrow to verify referral.
- Referee must apply to Teachers of Tomorrow (ACP/EPP/ARP/ALP).
- Submissions must NOT contain material which is (or promoting activities which are) sexually explicit, obscene, pornographic, violent, self-mutilating (e.g., relating to murder, the sales of weapons, cruelty, abuse, etc.), discriminatory (based on race, sex, religion, natural origin, physical disability, sexual orientation or age), illegal (e.g. underage drinking, substance abuse, computer hacking, etc.), offensive, inappropriate, threatening, profane, or harassing; or material that contains any derogatory references to the Sponsor (as defined below);
- Submissions must be entirely original to the participant;
- Entrant must have a qualifying GPA;
- Entrant must be eligible to enroll;
- Submissions must NOT include third parties/people, who have not expressly authorized entrant to display their image or likeness in the Submission for purposes of this \$100 Program Discount. Third Parties include but are not limited to celebrities, friends, and minors who have not obtained parental consent before such participation;
- Submissions must NOT contain any personally identifiable information of the entrant (e.g. last name, address, phone number);
- Must not contain material that violates or infringes another's rights, including but not limited to privacy, publicity, or intellectual property rights, or that constitutes copyright, trademark, or patent infringement; and
- Must not contain brand names or trademarks other than those owned by Sponsor, which entrants

have a limited license to use to incorporate in entrant's Submission.

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**VERIFICATION PERIOD:** During the Verification Period, Sponsor will review all Submission(s) to determine eligibility under these Official Rules, including, without limitation, compliance with the Submission Requirements. Failure to comply with the requirements outlined in these Official Rules shall result in a voided submission at the Sponsor's sole discretion.

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**AWARDED \$100 PROGRAM DISCOUNTSELECTION:** At the close of the Verification Period, the Submission(s) will be reviewed by the Sponsor for verification and completion of requirements. Referee will be deemed a potential \$100 Program Discount recipient. Each referee is only eligible to win ONE \$100 Program Discount.

The potential referee will be notified by direct message to the email the potential referee used to submit a Teachers of Tomorrow application. The potential referee must respond to Sponsor's notice within 48 hours after the time of notice or else that potential winner may forfeit their \$100 Program Discount.

The potential referee may be required to execute and return an affidavit of eligibility, a liability release, and, unless prohibited by law, a publicity release and other related documents ("Discount Claim Documents") required by the Sponsor, within a reasonable amount of time, as determined by the Sponsor in their sole discretion. The potential referee will not be eligible to receive the \$100 Program Discount until all Discount Claim Documents are received.

The Sponsor shall have no liability for any winner notification that is lost, intercepted, or not received by a potential winner for any reason. If any potential winner (i) does not respond within the time required by the Sponsor (including, without limitation, if the winner notification is returned as unclaimed or undeliverable), (ii) is found to be ineligible, (iii) has not complied with these Official Rules, or (iv) declines the prize for any reason, such potential winner will forfeit his or her prize and an alternate winner may be selected based on the selection process outlined in this Section.

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**GRANT OF RIGHTS:** By submitting a Submission, each entrant agrees that the Submission is gratuitous and made without restriction, that it will not place the Sponsor under any obligation other than as stated in these Official Rules, that Sponsor is free to publish or otherwise disclose the ideas contained in the Submission on a non-confidential basis to anyone or otherwise use the ideas without any additional compensation to the entrant. Each entrant acknowledges that, by acceptance of a Submission, Sponsor does not waive any rights to use similar or related ideas previously known to Sponsor or developed by its employees or obtained from sources other than entrant.

Each entrant into the \$100 Program Discount hereby irrevocably grants to Sponsor, its designees, affiliates, successors and assigns, the exclusive, irrevocable, fully-paid, universal license to use, copy, sublicense, transmit, distribute, publicly perform, publish, delete or display the Submission in any media now known or hereafter devised including, but not limited to all forms of electronic media, social media, print media and all forms of internet and wireless protocol in perpetuity and throughout the universe for advertising, marketing, publicity and promotional purposes in connection with the \$100 Program Discount and other promotions. Sponsor shall have the right, in its sole discretion, to edit, composite, morph, scan, duplicate, or alter the Submission for any purpose which Sponsor deems necessary or desirable, and each entrant irrevocably waives any and all so-called moral rights they may have therein. Entrants further agree: (i) that the Sponsor may

exercise any and all rights hereunder without notification or compensation (except for any prize to be \$100 Program Discount hereunder); (ii) that the Sponsor shall have the right to freely assign their rights hereunder, in whole or in part, to any other person or entity, without notification or approval by entrants; (iii) Sponsor shall have no obligation (express or implied) to use any Submission or to otherwise exploit any Submission or, if commenced, to continue the distribution or exploitation thereof, and Sponsor may at any time abandon the use of any Submission for any reason, with or without legal justification or excuse, and entrants shall not be entitled to any damages or other relief by reason thereof; and (iv) to sign and deliver to the Sponsorsuch documents as the Sponsor may reasonably require to effectuate the rights granted herein. The sponsor shall not incur any liability whatsoever to the extent the Sponsor chooses to refrain from any exploitation of its rights hereunder.

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**PRIZES AND APPROXIMATE RETAIL VALUES:** The candidate will receive one \$100 Program Discount (excluding the program enrollment fee) for Teachers of Tomorrow. They must complete the Teachers of Tomorrow's program to receive a Standard Professional Certificate (*Arizona*), Professional Certificate (*Florida*), Initial Practitioner's License (*Indiana*), Professional, Standard Certificate (*Michigan*), Standard License (*Nevada*), Initial Professional Educator License (*North Carolina*), Teaching License (*South Carolina*) Standard Certificate (*Texas*), by January 1, 2028, or the \$100 Program Discount becomes void. Teachers of Tomorrow \$100 Program Discount will be voided if the enrollee is officially discharged/drop by Teachers of Tomorrow.

**Arizona Teachers of Tomorrow:** The \$100 Program Discount does NOT include the enrollment fee. The Sponsor will award the \$100 Program Discount which will be applied to the remaining program balance of \$4,100/stated program fee at the time of enrollment, per the website. The \$100 Program Discount does not include other fees including, but not limited to, Alternative Teaching Certificate w/ SEI Endorsement (\$120), Fingerprint Clearance Card (\$67), National Evaluation Series (NES) Subject Knowledge Exam (\$95- \$120), National Evaluation Series (NES) Professional Knowledge Exam (\$95), Constitutions of the United States and Arizona Exam (\$90), Standard Professional Certificate (\$60), or any additional fees. No additional or current \$100 Program Discount funds will be transferred to additional resources. No extra funds towards the enrollment or program will be transferred or released.

**Florida Teachers of Tomorrow:** The \$100 Program Discount does NOT include the enrollment fee. The Sponsor will award the \$100 Program Discount which will be applied to the remaining program balance of \$4,550/stated program fee at the time of enrollment, per the website. The remaining balance, less the \$100 Program Discount, is due in full, once hired. The \$100 Program Discount does not include other fees including, but not limited to Florida Teacher Certification Examinations: General Knowledge Test (\$32.20-\$130), Professional Education Test (\$150), all Subject Area Examinations (\$150), all other examinations (\$150) ), or any additional fees. No additional or current \$100 Program Discount funds will be transferred to additional resources. No extra funds towards the enrollment or program will be transferred or released.

**Indiana Teachers of Tomorrow:** The \$100 Program Discount does NOT include the enrollment fee. The Sponsor will award the \$100 Program Discount which will be applied to the remaining program balance of \$4,100/stated program fee at the time of enrollment, per the website. The remaining balance, less the \$100 Program Discount, is due in full, once hired. The \$100 Program Discount does not include other fees including, but not limited to Transition to Teaching Permit (\$35.00 evaluation fee of application and a \$35.00 license fee to issue license), Each additional Educator License or Permit (\$35.00), Exam fees payable to state testing service (\$45-\$185), or any additional fees. No additional or current \$100 Program Discount funds will

be transferred to additional resources. No extra funds towards the enrollment or program will be transferred or released.

**Michigan Teachers of Tomorrow:** The \$100 Program Discount does NOT include the enrollment fee. The Sponsor will award the \$100 Program Discount which will be applied to the remaining program balance of \$5,545/stated program fee at the time of enrollment, per the website. The remaining balance, less the \$100 Program Discount, is due in full, once hired. The \$100 Program Discount does not include other fees including, but not limited to: the Michigan Test for Teacher Certification (MTTC)( \$130), First Aid and CPR Certification (\$84 – \$102), Interim Teaching Certificate (\$160), Standard Teaching Certificate (\$160), or any additional fees. No additional or current \$100 Program Discount funds will be transferred to additional resources. No extra funds towards the enrollment or program will be transferred or released.

**Nevada Teachers of Tomorrow:** The \$100 Program Discount does NOT include the enrollment fee. The Sponsor will award the \$100 Program Discount which will be applied to the remaining program balance of \$4,100/stated program fee at the time of enrollment, per the website. The remaining balance, less the \$100 Program Discount, is due in full, once hired. The \$100 Program Discount does not include other fees including, but not limited to Combined Core Academic Skills for Educators Test (\$90-\$150), California Basic Educational Skills Test (CBEST)(\$102), Principles of Learning and Teaching exams (\$146), Praxis II Subject Assessments (\$120-\$160), Conditional License (\$180), or any additional fees. No additional or current \$100 Program Discount funds will be transferred to additional resources. No extra funds towards the enrollment or program will be transferred or released.

**North Carolina Teachers of Tomorrow:** The \$100 Program Discount does NOT include the enrollment fee. The Sponsor will award the \$100 Program Discount which will be applied to the remaining program balance of \$4,500/stated program fee at the time of enrollment, per the website. The remaining balance, less the \$100 Program Discount, is due in full, once hired. The \$100 Program Discount does not include other fees including, but not limited to Initial Alternative License (Residency License) fee (\$100.00), Alternative License Fee (\$60.00), Praxis II Subject Assessments (\$120.00 – \$170.00), Pearson Foundations of Reading test (\$139.00), Pearson General Curriculum tests (\$94-\$188), or any additional fees. No additional or current \$100 Program Discount funds will be transferred to additional resources. No extra funds towards the enrollment or program will be transferred or released.

**South Carolina Teachers of Tomorrow:** The \$100 Program Discount does NOT include the enrollment fee. The Sponsor will award the \$100 Program Discount which will be applied to the remaining program balance of \$4,100/stated program fee at the time of enrollment, per the website. The remaining balance, less the \$100 Program Discount, is due in full, once hired. The \$100 Program Discount does not include other fees including, but not limited to Praxis II Subject assessments (\$120-160), Principles of Learning and Teaching exams (\$146), Alternative Route Certificate (\$105), (SLED/FBI Background Report (\$53.25), or any additional fees. No additional or current \$100 Program Discount funds will be transferred to additional resources. No extra funds towards the enrollment or program will be transferred or released.

**Texas Teachers of Tomorrow:** The \$100 Program Discount does NOT include the enrollment fee. The Sponsor will award the \$100 Program Discount which will be applied to the remaining program balance of \$4,350/stated program fee at the time of enrollment, per the website. The remaining balance, less the \$100 Program Discount, is due in full, once hired. The scholarship does not include Texas Education Agency Technology Fee (\$35), Certification Exam (\$116 (additional fees may apply)), Background Check/Fingerprinting (\$52.20), Intern Certificate (\$78), PPR Test (\$116), Standard Certificate (\$78) or any

other additional fees. No additional or current scholarship funds will be transferred to additional resources. No extra funds towards the enrollment or program will be transferred or released.

**GENERAL:** By participating in the \$100 Program Discount, each enrollee agrees to release and hold harmless Sponsor, and their respective parent companies, subsidiaries, affiliates, suppliers, distributors, advertising/promotion agencies, prize suppliers, and each of their respective officers, directors, employees, and agents, and any other person or entity involved in the production, development, implementation or handling of the \$100 Program Discount (collectively, the “Discount Entities”) from and against any claim or cause of action, to the fullest extent permissible by law, including, but not limited to, personal injury, death, or damage to or loss of property, arising out of participation in the \$100 Program Discount, or receipt or use or misuse of any \$100 Program Discount. The enrollee further agrees that the Discount Entities have not made any warranty, representation, or guarantee express or implied, in fact, or law, concerning the Discount Entities, including, without limitation, to such prize's quality or fitness for a particular purpose.

The Discount Entities assume no responsibility for any damage to an enrollee’s computer system which is occasioned by participating in the \$100 Program Discount, or for any computer system, hardware, software, or program malfunctions, or other errors, failures, delayed computer transmissions, or network connections that are human or technical. Without limiting the generality of the foregoing, the Discount Entities are not responsible for incomplete, illegible, misdirected, misprinted, late, lost, damaged, or stolen entries, or prize notifications; or for lost, interrupted, inaccessible or unavailable networks, servers, satellites, Internet Service Providers, websites, or other connections; or for miscommunications, failed, jumbled, scrambled, delayed, or misdirected computer, telephone or cable transmissions; or for any technical malfunctions, failures, difficulties or other errors of any kind or nature; or the incorrect or inaccurate capture of information, or the failure to capture any information. The Discount Entities reserve the right in its sole discretion to disqualify any individual who is found to be tampering with the entry process or the operation of the \$100 Program Discount, to be acting in violation of these Official Rules, or to be acting in an unsportsmanlike or disruptive manner, or with the intent to disrupt or undermine the legitimate operation of the \$100 Program Discount, or to annoy, abuse, threaten or harass any other person, and the Discount Entities reserves the right to seek damages and other remedies from any such person to the fullest extent permitted by law.

If the Discount Entities are prevented from awarding the \$100 Program Discount or continuing with the \$100 Program Discount, as contemplated herein by any event beyond its control, the Discount Entities shall have the right to modify, suspend, or terminate the \$100 Program Discount. If the \$100 Program Discount is terminated for any reason before the designated end date, the Discount Entities will (if possible) notify any potential referees received as of the date of the event giving rise to the termination.

The invalidity or unenforceability of any provision of these rules shall not affect the validity or enforceability of any other provision. If any provision is determined to be invalid or otherwise unenforceable or illegal, these rules shall otherwise remain in effect and shall be construed in accordance with their terms as if the invalid or illegal provision were not contained herein. If by reason of a print or other error, more awards are claimed than the number outlined in these Official Rules, a winner will be selected in accordance with the winner selection method described above from among all eligible claimants making purportedly valid claims to discount the advertised number of awards available.

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**PUBLICITY RELEASE:** Except where legally prohibited, each winner consents to the use of his/her name and likeness, photograph, voice, opinions, social media account handle, and city and state of residence in

print, broadcast, Internet, and other media for advertising, promotional and/or marketing purposes without additional compensation, limitation, restriction, notice, review or approval.

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**PRIVACY POLICY:** Any personal information provided in connection with participation in the \$100 Program Discount will only be used by the Sponsor to notify a potential winner and/or fulfillment of a prize and shall be subject to Sponsor's Privacy Policy:

- <https://www.teachersoftomorrow.org/arizona/privacy-policy>
- <https://www.teachersoftomorrow.org/florida/privacy-policy>
- <https://www.teachersoftomorrow.org/indiana/privacy-policy>
- <https://www.teachersoftomorrow.org/michigan/privacy-policy>
- <https://www.teachersoftomorrow.org/nevada/privacy-policy>
- <https://www.teachersoftomorrow.org/northcarolina/privacy-policy>
- <https://www.teachersoftomorrow.org/southcarolina/privacy-policy>
- <https://www.teachersoftomorrow.org/texas/privacy-policy>